

Tyler County EOC/Fire Marshall Restructure Breakdown

3/30/2026

Current Budget:	Position: Emergency Management Coordinator	076-448
Salary: \$ 47,775.00		
On Call: \$ 3,250.00		
Cell: \$ 600.00		
<u>Total: \$ 51,625.00</u>		

Current Budget:	Position: Assist. Emergency Management Coordinator	076-448
Salary: \$ 35,280.00		
Cell \$ 600.00		
<u>Total: \$ 35,880.00</u>		



EMC/Fire Marshall Position/Salary Restructure:

EMC (076) Salary:	\$ 24,000.00	<input checked="" type="checkbox"/>
EMC (076) Veh. Allow.	\$ 5,000.00	
EMC (076) Cell:	\$ 600.00	<input checked="" type="checkbox"/>
Fire (076) Salary:	\$ 3,000.00	
Fire (076) Veh. Allow.	\$ 5,000.00	
Fire (076) Cell:	\$ 600.00	<input checked="" type="checkbox"/>
<u>Total:</u>	<u>\$ 38,200.00</u>	

Position Details:

- The position will save the county \$12688.32 in county provided health benefits.
- Additional Savings will come from the County not paying for mileage, as it is included in the Vehicle Allowance.
- The Fire Marshall will continue as a bi-vocational position. The EMC will restructure into a part-time, per Emergency Position.

EMC Additional Position Details:

In case of Federally or State Declared Distaster with reimbursement available, the EMC will be paid according to the following schedule:

During the first 48 Hours of a Federally or State Delcared Distater:	\$ 425.00 Per Day X 2
During the second 48 Hours of a Federally or State Declared Disaster:	\$ 325.00 Per Day X 2
After the first 96 Hours of a Federally or State Declared Disaster:	\$ 25.00 Per Hour
	\$ 37.50 Per OT Hour



Assistant EMC Position/Salary Restructure:

Salary	\$ 42,320.57	<input checked="" type="checkbox"/>
Weather Stipend:	\$ 3,900.00	
Cell:	\$ 600.00	

Position Details:

- The position will require being on call and taking on the role of the EMC when he is unavailable.
- Increased responsibilites for the position - additional administrative duties, reporting and being on call.

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Pay Example and Explanation

Example: Countywide Fires - with an uncontrolled and uncontained fire located off of 1943 E in a massive plantation. At the time of the call the fire was in excess of 100 acres. All resources are present. Again, this is just one of fires located in our county.

Weather Conditions are favorable for increased winds for the next several days with a low humidity.

Dispatch received the call at 5:00 pm on a Thursday afternoon.



Declared Disaster Pay Explanation:

Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Payroll Week #1
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5:00PM Call	1:00 AM	1:00	1:00	1:00	1:00	
6:00 PM	2:00 AM	2:00	2:00	2:00	2:00	
7:00 PM	3:00 AM	3:00	3:00	3:00	3:00	
8:00 PM	4:00 AM	4:00	4:00	4:00	4:00	
9:00 PM	5:00 AM	5:00	5:00	5:00	5:00	
10:00 PM	6:00 AM	6:00	6:00	6:00	6:00	
11:00 PM	7:00 AM	7:00	7:00	7:00	7:00	7:00
12:00 AM	8:00 AM	8:00	8:00	8:00	8:00	8:00
	9:00 AM	9:00	9:00	9:00	9:00	9:00
	10:00 AM	10:00	10:00	10:00	10:00	10:00
	11:00 AM	11:00	11:00	11:00	11:00	11:00
	12:00 PM	12:00 PM	12:00 PM	12:00	12:00	12:00
	1:00 PM	1:00	1:00	1:00	1:00	1:00
	2:00 PM	2:00	2:00	2:00	2:00	2:00
	3:00 PM	3:00	3:00	3:00	3:00	3:00
	4:00 PM	4:00	4:00	4:00	4:00	4:00
	5:00 PM	5:00	5:00	5:00	5:00	5:00
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	9:00	9:00	9:00	9:00	9:00	
	10:00	10:00	10:00	10:00	10:00	
	11:00	11:00	11:00	11:00	11:00	
	12:00:00 AM	12:00:00 AM	12:00 AM	12:00 AM	12:00 AM	

- First 48 Hours @ \$425 per day x 2 days = \$20.83 per hour
- Second 48 Hours @ \$325 per day x 2 days = \$16.67 per hour
- Initial Disaster attack is over - OT Hourly rate applies for the hours worked. Regular rate starts on Wednesday - the start of the new payroll.